A	В	С	D	Е	F	G	Н	ı	J	K	L	М	N	0	Р	Q	R	S	Т	U	V
1 Job Category	Salary Range			otal Workfor						Ma	ile			Female							
2 Use EEO-4	(\$XX,000-XX,000)	All	WM	MM	WF	MF	w	AI/AN	В	H/L	Α	NHOPI	Multi	W	AI/AN	В	H/L	Α	NHOPI	Multi	
3 1 - Officials & Administrators																					
4 Current Workforce	\$63,662-\$67,320	8	0	4	0	4			4					-		4		-	1		<entry< td=""></entry<>
5 Percent in Category	^Entry			50.0%		50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	
6 Percent of Availability							81.3%	0.7%	12.7%	2.6%	0.0%	0.0%	0.0%	71.9%	0.0%	9.4%	1.1%	0.0%	0.0%	0.0%	<entry< td=""></entry<>
9 Percent Underutilized														72%							
10 Underutilized (Yes/No)								No	No	No	No	No	No	Yes	No	No	No	No	No	No	
11 Number Needed to Reach Parity								-	-	-	-	-	-	5	-	-	-	-	-	-	
12 Planned percent increase Year 1																			1		<entry< td=""></entry<>
13 Planned percent increase Year 2																					<entry< td=""></entry<>
14 Planned percent increase Year 3																					<entry< td=""></entry<>
15 Planned percent increase Year 4																					<entry< td=""></entry<>
16			_																		
17 2 - Professionals						_															<del></del>
18 Current Workforce	\$49,186-\$59,684	14	1	6	0	7	1		6							7					<entry< td=""></entry<>
19 Percent in Category	^Entry		7.1%	42.9%		50.0%	7.1%	0.0%	42.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	
20 Percent of Availability							64.2%	0.0%	24.4%	2.3%	0.0%	0.0%	0.0%	50.5%	0.0%	18.6%	2.3%	0.0%	0.0%	0.0%	<entry< td=""></entry<>
23 Percent Underutilized							-							51%							ļ
24 Underutilized (Yes/No)								No	No	No	No	No	No	Yes	No	No	No	No	No	No	ļ
25 Number Needed to Reach Parity								-	-	-	-	-	-	7	-	-	-	-	-		<u></u>
26 Planned percent increase Year 1							<u> </u>														<entry< td=""></entry<>
27 Planned percent increase Year 2							L														<entry< td=""></entry<>
28 Planned percent increase Year 3							L														<entry< td=""></entry<>
29 Planned percent increase Year 4																					<entry< td=""></entry<>
31 3 - Technicians																					
32 Current Workforce	\$49.246-\$54.795	16	1	9	1	5	1		8		1		_	1		5					<entry< td=""></entry<>
33 Percent in Category	^Entry	10	6.3%	56.3%	6.3%	31.3%	6.3%	0.0%	50.0%	0.0%	6.3%	0.0%	0.0%	6.3%	0.0%	31.3%	0.0%	0.0%	0.0%	0.0%	- <u> </u>
34 Percent of Availability	Linuy		0.570	30.370	0.070	31.370	57.1%	0.0%	25.0%	9.5%	0.0%	0.0%	0.0%	39.3%	0.0%	22.6%	0.0%	0.0%	0.0%		<entry< td=""></entry<>
37 Percent Underutilized							07.170	0.070	20.070	10%	0.070	0.070	0.070	33%	0.070	- ZZ.0 /0	0.070	0.070	0.070	0.070	
38 Underutilized (Yes/No)							-	No	No	Yes	No	No	No	Yes	No	No	No	No	No	No	<b>†</b>
39 Number Needed to Reach Parity							-	-	-	1 1	-	- 140	- 140	100	-	- 140	- 140	-	-	-	+
40 Planned percent increase Year 1							-	-	-		-	-	-	3		-	-	-			<entry< td=""></entry<>
41 Planned percent increase Year 2																			<del> </del>		<entry< td=""></entry<>
42 Planned percent increase Year 3							-												<del></del>		<entry< td=""></entry<>
43 Planned percent increase Year 4																			<del> </del>		<entry< td=""></entry<>
43 I larined percent increase Teal 4																					-Lindy

A	В	С	D	Е	F	G	Н	ı	J	К	L	М	N	0	Р	Q	R	S	Т	U	V	
1 Job Category	Salary Range		To	tal Workford	ce		Male								Female							
2 Use EEO-4	(\$XX,000-XX,000)	All	WM	MM	WF	MF	w	AI/AN	В	H/L	Α	NHOPI	Multi	W	AI/AN	В	H/L	Α	NHOPI	Multi		
45 4 - Protective Service	, , , , ,																					
46 Current Workforce	\$27,828-\$37,594	18		11	0	7			11					-		7					<entry< td=""></entry<>	
47 Percent in Category	^Entry		#VALUE!	61.1%		38.9%	#VALUE!	0.0%	61.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	38.9%	0.0%	0.0%	0.0%	0.0%	,	
48 Percent of Availability							58.1%	1.9%	25.6%	7.0%	0.0%	0.0%	0.0%	25.6%	1.9%	23.3%	0.0%	0.0%	0.0%	0.0%	<entry< td=""></entry<>	
51 Percent Underutilized										7%				26%								
52 Underutilized (Yes/No)								No	No	Yes	No	No	No	Yes	No	No	No	No	No	No		
53 Number Needed to Reach Parity								-	-	1	-	-	-	4	-	-	-	-	-	-		
54 Planned percent increase Year 1																					<entry< td=""></entry<>	
55 Planned percent increase Year 2																					<entry< td=""></entry<>	
56 Planned percent increase Year 3																					<entry< td=""></entry<>	
57 Planned percent increase Year 4																					<entry< td=""></entry<>	
59 5 - Paraprofessional																						
60 Current Workforce	\$51.000-\$57.142	5	0	3	2	0		1	2				_	2							<entry< td=""></entry<>	
61 Percent in Category	^Entrv	,	-	60.0%	40.0%	<del>                                     </del>	0.0%	20.0%	40.0%	0.0%	0.0%	0.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	<lifty< td=""></lifty<>	
62 Percent of Availability	Entry			60.0%	40.0%		73.9%	0.0%	26.1%	0.0%	0.0%	0.0%	0.0%	65.2%	0.0%	26.1%	0.0%	0.0%	0.0%	0.0%	<entry< td=""></entry<>	
65 Percent Underutilized							73.970	0.070	20.170	0.076	0.0 /0	0.070	0.070	25%	0.070	26%	0.070	0.076	0.070	0.0 /0	< Linay	
66 Underutilized (Yes/No)							-	No	No	No	No	No	No	Yes	No	Yes	No	No	No	No		
67 Number Needed to Reach Parity							-	-	-					103	- 110	103	- 110	-	-	-		
68 Planned percent increase Year 1																					<entry< td=""></entry<>	
69 Planned percent increase Year 2																					<entry< td=""></entry<>	
70 Planned percent increase Year 3																					<entry< td=""></entry<>	
71 Planned percent increase Year 4																					<entry< td=""></entry<>	
72																						
73 6 - Administrative Support																						
74 Current Workforce	\$30,274-\$56,168	49	2	13	0	34	2		13				-			34	-				<entry< td=""></entry<>	
75 Percent in Category	^Entry		4.1%	26.5%		69.4%	4.1%	0.0%	26.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	69.4%	0.0%	0.0%	0.0%	0.0%		
76 Percent of Availability							44.2%	0.0%	49.7%	1.2%	3.0%	0.0%	0.0%	18.8%	1.2%	8.5%	0.0%	1.2%	0.0%	0.0%	<entry< td=""></entry<>	
79 Percent Underutilized									23%		3%			19%								
80 Underutilized (Yes/No)								No	Yes	No	Yes	No	No	Yes	No	No	No	No	No	No		
81 Number Needed to Reach Parity									11	-	1	-	-	9	-	-	-	-	-	-	F1	
82 Planned percent increase Year 1																					<entry< td=""></entry<>	
83 Planned percent increase Year 2																					<entry< td=""></entry<>	
84 Planned percent increase Year 3																					<entry< td=""></entry<>	
85 Planned percent increase Year 4																						

A	В	С	D	E	F	G	Н		J	K	L	M	N	0	Р	Q	R	S	Т	U	V
1 Job Category	Salary Range	Total Workforce						Male Female											<u> </u>		
Use EEO-4	(\$XX,000-XX,000)	All	WM	MM	WF	MF	W	AI/AN	В	H/L	Α	NHOPI	Multi	W	AI/AN	В	H/L	Α	NHOPI	Multi	l .
7 7 - Skilled Craft																					
8 Current Workforce	\$33,697-\$58,919	90	5	82	0	3	5	1	78	2	1		-			3					<en< td=""></en<>
Percent in Category	^Entry		5.6%	91.1%		3.3%	5.6%	1.1%	86.7%	2.2%	1.1%	0.0%	0.0%	0.0%	0.0%	3.3%	0.0%	0.0%	0.0%	0.0%	
Percent of Availability							52.9%	0.0%	47.1%	0.0%	0.0%	0.0%	0.0%	52.9%	0.0%	47.1%	0.0%	1.2%	0.0%	0.0%	<en< td=""></en<>
3 Percent Underutilized														53%		44%		1%			
4 Underutilized (Yes/No)								No	No	No	No	No	No	Yes	No	Yes	No	Yes	No	No	
5 Number Needed to Reach Parity								-	-	-	-	-	-	47	-	39	-	1	-	-	
Planned percent increase Year 1																					<er< td=""></er<>
Planned percent increase Year 2																					<er< td=""></er<>
Planned percent increase Year 3																					<er< td=""></er<>
Planned percent increase Year 4																					<er< td=""></er<>
00																					
01 8 - Service-Maintenance					<u> </u>		_														
22 Current Workforce	\$24,247-\$62,951	468	3	319	1	145	3		318	1			-	1	1	144					<en< td=""></en<>
3 Percent in Category	^Entry		0.6%	68.2%	0.2%	31.0%	0.6%	0.0%	67.9%	0.2%	0.0%	0.0%	0.0%	0.2%	0.2%	30.8%	0.0%	0.0%	0.0%	0.0%	<u> </u>
Percent of Availability							41.3%	1.9%	57.7%	0.0%	0.0%	0.0%	0.0%	23.1%	0.0%	5.8%	0.0%	0.0%	0.0%	0.0%	<er< td=""></er<>
7 Percent Underutilized								2%						23%							<u> </u>
08 Underutilized (Yes/No)								Yes	No	No	No	No	No	Yes	No	No	No	No	No	No	
9 Number Needed to Reach Parity								8	-	-	-	-	-	107	-	-	-	-	-	-	<u> </u>
Planned percent increase Year 1							<u> </u>														<en< td=""></en<>
Planned percent increase Year 2																					<er< td=""></er<>
2 Planned percent increase Year 3																					<en< td=""></en<>
3 Planned percent increase Year 4																					<er< td=""></er<>
Notes: State and Legal Covernmen	at Information (EEO4	\ Curvey\	/oor 2017																		<del>                                     </del>
Notes: State and Local Governmer Census information - EEO-ALL02R				d Bass/Etha	icity for D	ocidonaa Ca	ography Ta	stal Danulati	ion https://w	may blo co	/one/dome	aranhiaa ht	m#raco								<b>-</b>
o Census iniorniadon - EEO-ALLUZR	Detailed Census (	occupation	by Sex, an	u Kace/Ethr	licity for Re	esiderice Ge	ography, rc	nai Populati	ion nups://w	ww.bis.gov	//cps/demo	grapnics.htr	II#Iace								-
7 8																					<b>├</b>